

## Wanted! A Senior/Cantonese Pastor Who Loves His Flock

Richmond Chinese MB Church was founded in 1990 by Rev. Stephen Chan (陳終道牧師) who was known and respected for his unwavering commitment to preach and teach nothing but the biblical truth, hence the Chinese name given to our church, the Church of Truth (真理堂).

Upon the departure of our previous Senior Pastor in 2016, our current Senior Pastor, Rev. Paul Chan, has graciously stepped in as the Interim Senior Pastor in November 2016 for six months. In spite of his age and health issues, he has agreed to continue to work on a part-time basis to provide stability to the church and to help reaffirm the Mission of the church and reassess the visions of the church through the forming of Vision Focus Groups. As this process of reassessment is due to be completed in 2019, we feel that it is time for the church to look for a permanent Senior Pastor who will lead the church into the realization of such visions in the fulfillment of the Mission Statement of the church which is

- Sharing the facilities with Church On Five, an English speaking only congregation and the Middle School Campus of Richmond Christian School, and
- Made up of three congregations of her own, CM (Cantonese Ministry with about 100 on Sunday), EM (English Ministry with about 40 on Sunday) and MM (Mandarin Ministry with about 30 on Sunday), plus
- A vibrant children ministry (with 50 children in Awana and 30 children on Sunday)

### Spiritual Profile of Senior Pastor

#### **A Shepherd**

Who loves  
His flock  
(John 10)

In particular: he is to be

**Authentic:** always speaking the truth in love and walking his talk

**Caring:** being compassionate, approachable and setting an example of caring for the total person

**Committed to Biblical Truth:** upholding the Bible is the Word of God and the absolute authority to all aspects of life, personally, corporately and in the world without compromise.

**Deeply in love with Christ:** making his time alone with Christ his top priority while leading the church in the same pursuit

**Deeply in love with his family:** being a husband of one wife and managing his household according to the Word of God (I Timothy 3)

**An example of Humility:** being able to listen, a peace-maker and a person not given to temper

**An example of Purity:** being disciplined in the avoidance of any perception of vice including in speech, in sight and in relationship, and has

**A clear sense of calling from the Lord into full-time gospel ministry.**

#### **A Spiritual Person**

Who seeks to remain in  
Christ, His love and His Word  
(John 15)

#### **A Servant Leader**

Whose humility is evident  
to all  
(Numbers 12:30)

#### **An Evangelist**

Whose passion is to  
share the gospel  
(2 Cor. 9:22-23)

## **Profile of Experience and Training**

**Academic Training:** preferably having successfully completed a M. Div. Program of an Evangelical seminary.

**Pastoral Experience:** preferably having pastored an Evangelical congregation for not less than 5 years

**Language:** Must be fluent in Cantonese, with a decent command of English. Fluency in Mandarin is not a must, but definitely an asset.

**Culture:** Must have resided and/or studied in a western cultural setting, preferably in North America and understand both the culture of first-generation Chinese immigrants and that of CBC (Canadian born Chinese).

**Particular skills:** ability to lead a team of pastors, preaching and teaching with clarity and conviction, and a good motivator and delegator of responsibilities.

(Note: we encourage any applicants to read our Mission and Vision Statements under the appropriate headings on our web-site, [www.rcmbc.ca](http://www.rcmbc.ca) and send their applications or inquiries to Alex Chan: chunchun716@hotmail.com )