4533 Kingsborough Street, Burnaby, BC V5H 4V3
604.877.8606 burnaby@ccmcanada.org
https://centre.vancouver.ccmcanada.org/

Richmond Office
Unit 2320-2330, 8260 Westminster Highway, Richmond, BC V6X 3Y2
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Job Posting

Intercultural Ministry Development Coordinator

CCM Vision: Reaching the Chinese to reach the world

Mission Statement: Bring the church to the people, and bring the people back to the church

Job Title: Intercultural Ministry Development Coordinator

Location: CCM Vancouver Centre Burnaby Office

Employment Type: Full-Time, 37.5 hours per week, 2 year fixed-term

Reports To: Centre Director of Vancouver Centre

Salary Range: $23-26 per hour

Job Summary

At CCM Canada, our vision is "Reaching the Chinese to Reach the World." Through holistic care and gospel outreach, we share Christ's love and seek to see lives transformed. This two-year pilot is a new area of ministry for CCM. Building on our outreach in Surrey and Delta, the Coordinator will explore and test ways to reach more people, serve neighbours from diverse cultural backgrounds, and equip local churches to take part in God's mission to all nations.

Roles and responsibilities

The coordinator will take initiative to build relationships, try creative ways to serve, and adapt plans based on feedback from families, volunteers, churches, and community partners.

I. General

- Report to the Centre Director and work closely with the Intercultural Ministry Planning Committee and CCM staff.
- Plan joint outreach with CCM ministries, especially Family Ministry, to serve local families.
- Build relationships with churches, volunteers, community organizations, and families. Participate in ministry meetings and activities, including occasional evenings and weekends.

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II. Pilot Project Development and Ministry Services

A. Ministry Planning and Implementation

- Review CCM's intercultural ministry experience and local partnerships and develop an action plan with the Centre Director and Planning Committee.
- Coordinate pilot activities with CCM staff, churches, and volunteers. Use feedback to improve services and outreach.

B. Church and Community Engagement

- Invite local churches, especially Chinese churches, to join the ministry. Equip and support them to visit families, make referrals, and lead outreach.
- Listen to newcomer families and community organizations to understand local needs. Bring partners together to build relationships, offer practical care, and share the gospel.

C. Volunteer Development

- Build an intercultural volunteer team by recruiting from CCM and partner churches. Organize training, guide volunteers as they serve, and mentor potential leaders.

D. Ministry Model Development and Evaluation

- Test and evaluate ministry approaches with the Centre Director and Planning Committee, and identify practices local churches can carry forward.
- Document lessons from the pilot and submit a final evaluation and long-term ministry proposal to CCM leadership, including partnership and staffing needs.

III. Organizational Support

- Maintain project records, activity reports, and volunteer information. Support CCM events and carry out other duties assigned by the Centre Director.

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Requirements/Skills/Qualifications

The Coordinator is expected to uphold CCM Canada's Christian mission and values, respect its Statement of Faith, and work closely with churches and Christian volunteers to develop intercultural ministry.

- A university degree and relevant experience in Christian ministry, social work, community services, or a related field.
- A genuine interest in intercultural ministry and in serving people from diverse cultural backgrounds.
- Strong interpersonal, communication, and organizational skills, with proficiency in spoken and written English.
- Ability to take initiative and work both independently and collaboratively.
- Willingness to try creative approaches and adapt as the pilot develops.

Assets:

- Theological training.
- Experience in church ministry, community outreach, volunteer coordination, or project implementation.
- Knowledge of Cantonese, Mandarin, or another community language.

Join Us

Please send your résumé and a cover letter to Ricky Yeung, Centre Director, CCM Vancouver Centre, at rickyyeung@ccmcanada.org. Tell us about your relevant experience, why this ministry interests you, and how you connect with CCM's mission.

Note

We thank all candidates for their interest. However, only those selected for interviews will be contacted.